

# Elite Beauty Boss

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*Retreat*

Questions for Staff

## Questions for Staff

1. How do you know when you are on track or on course?

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2. How do you measure your key performance indicators?

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3. What are your critical success factors? How do you build to success?

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4. What are your standards for your performance?

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5. How is our organization structured?

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**6. What do you think the company vision is for the next year?**

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**7. What do you see is in the way of us accomplishing the vision?**

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**8. What do you think of our current business strategy?**

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**9. What personal goals do you have?**

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**10. How do the company's major objectives correlate with your direct accountabilities?**

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**11. What are the key items on your to-do list today? This week? This month? This year?**

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**12. What are the critical issues the company faces? What issues do you face today?  
This week? This year?**

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**13. In the next 12 months, what opportunities and challenges will you face?**

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**14. What areas of our business need improvement? When do these improvements need to  
happen? If they don't happen, what consequences will we be dealing with?**

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**15. What does your area of business growth look like this year?**

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**16. What is our major strength or competitive edge?**

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**17. What is our secret sauce?**

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**18. What are our major weaknesses?**

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**19. What challenges do our competitors face? Are they the same or different than ours?**

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**20. What challenges your customers?**

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**21. If you could change one, and only one thing about your department, what would it be?  
Same question, about the company?**

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**22. How can the leadership team help you improve?**

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**23. What do you expect from the leadership team?**

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**24. Who is your champion in the company?**

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**25. Who do you champion in the company?**

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**26. How do you get in trouble here?**

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**27. How do you be a hero here?**

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**28. Who else knows about your goals, projects, and objectives?**

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**29. What do you dream about?**

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**30. Who do you report to? How could that relationship be improved?**

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